

Personal Data

New Privacy Policy, in alignment with the new EU legal framework for the Protection of Personal Data, Regulation (EU) 2016/679 with effect from 25 May 2018.

Personal data is processed with legality, objectivity and transparency. Only those which are necessary to achieve specific purposes are kept, being always accurate and up to date. Personal data shall not be stored longer than necessary. The company ensures the security of personal data, including protection against unauthorized or illegal processing and accidental loss, destruction or corruption, using appropriate technology, ensuring that data is protected from cyber attacks.

The company informs each person about the data collection, providing clearly any relevant legal information. The company may process personal data only with the consent of the person concerned and just in case of a contractual obligation to fulfil a legal obligation or when the processing is necessary to fulfil a duty towards the public interest regarding the protection of the individual's vital interest as well as the protection of the company's legitimate interest.

"Sensitive" personal data is considered and subject to certain processing conditions.

The company may process "sensitive" data only with the consent of the individual concerned, either in order to comply with its legal obligations and rights, or because the vital interests of individuals, who do not have the natural or legal ability to provide consent, are in danger, or because the data is necessary to substantiate legal claims, or the data is processed for reasons of substantial public interest, or for the purpose of assessing the employee's ability to work and managing health and social systems and services according to the law, or for reasons of public interest in the field of public health, or for archiving, scientific and historical research, or for statistical purposes based on legislation.

As soon as the company becomes aware that a personal data breach has occurred, it should notify the supervisory authority without undue delay and, where feasible, not later than 72 hours after having become aware of it. Where such notification cannot be achieved within 72 hours, the reasons for the delay should accompany the notification and information may be provided in phases without undue further delay.

Regarding the processing of personal data, individuals have every right to be informed and gain access to their data, to ask for the correction of incorrect records, to submit request for the deletion of data, to object to the processing of data for commercial purposes, to request processing restriction, to receive data in a machine-readable format, and to submit request in order for the decisions based on automated processing to be made by real persons and not just computers.